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HILLSIDE PRIMARY SCHOOL ACCESSIBILITY PLAN

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1. Introduction

This plan seeks to address the statutory requirements of the Equality Act 2010 and is compliant with the current legislation and requirements as specified in Schedule 10 relating to Disability.

2. Aims

To continue improving all aspects of the physical environment of the school site and other resources so that all disabled pupils can take full advantage of the education and associated opportunities provided by the school.

At the same time the school is committed to providing an environment that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are also taking positive action to ensure that the spirit of the Equality Act 2010 continues with regard to disability and to developing a culture of inclusion, support and awareness within the school.

The Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school in a given time frame and anticipating the need to make reasonable adjustments to accommodate their needs where practicable.

The plan will cover two areas:

1. Curriculum Access
2. Physical and Environmental Access

3. Curriculum Access

For pupils with a disability this involves expanding the curriculum as necessary to ensure that they are as prepared for life as are the able bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after school clubs, visits and the provision of specialist or auxiliary aids and equipment which may assist the pupils in accessing the curriculum.

4. Physical/Environmental Access

This includes adding specialist facilities as necessary and covers improvements and additions to the physical environment of the school and physical aids to access education.

Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.



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The Accessibility Plan should be read in conjunction with the following school policies:

- Teaching and Learning Policy
- Health and safety policy
- Supporting pupils with medical needs policy
- SEND policy
- Behaviour policy
- School Improvement Plan
- Positive handling policy
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The school website will make reference to this Accessibility Plan.



Hillside Primary School Accessibility Plan: School Year 2021 - 2022

Development area	Targets	Strategies	Outcome and by when	Goals achieved
Curriculum delivery	Classrooms are organised for pupils with disabilities	Guidance from specialists (Communicate, County Inclusion Support Service etc.) taken into account for arranging classrooms to maximise benefit to pupils with disabilities.	Monitoring indicates disability/SEN taken into account in organising the environment for learning.	Pupils with disabilities are able to access learning environment more effectively.
Use of software to aid communication	Children are able to use a range of software to communicate and engage with learning.	Staff trained on use of different software.	Monitoring indicates that software is used appropriately to support the learning of pupils with disabilities.	Pupils with disabilities are able to access learning more effectively.



<p>Curriculum delivery/ delivery of materials in other formats</p>	<p>Personalised targets set by classroom staff with additional time requirements in practical work understood and planned for.</p> <p>Materials are printed in larger fonts and on different coloured backgrounds</p>	<p>SEND information available to all staff and further training on implementation and differentiation of curriculum required.</p> <p>Advice from dyslexia specialists and Sensory team.</p>	<p>Ongoing monitoring indicates differentiation in place targeted at disabled/SEN/other nominated pupils.</p>	<p>Disabled pupils able to access curriculum more effectively.</p>
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School design for disabled pupils	All areas accessible to disabled pupils.	Strategic discussions on school campus incorporate school prioritised disabled access points as an integral part of rebuild improvement works.	All new buildings will be fully disability compatible. (Log any difficulties or on-going issues with Site Team).	Disabled pupils able to access all physical areas without difficulty.
	Signs clear and understandable for visually impaired.	Replacement of signs takes account of appropriate colour schemes/size for signs.	New signs clear and updated as required.	
	Comprehensive evacuation plan in case of fire.	Personal Emergency Evacuation plans created for pupils with disabilities.	Plan discussed and agreed with all staff. Where appropriate individual pupils also informed.	Fire drills have successfully incorporated the plan.
Auxiliary aids and services	Supporting pupils with medical needs policy reviewed and updated.	Relevant staff identified and trained.	Policy disseminated to all staff.	All pupils with medical conditions are supported.

Updated: July 2021

Review: Sept 2022